



## **Technology Integration** with Individual Technology Plans

**Goochland County Public Schools**

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How do we document  
technology integration?

How do we encourage  
personal, professional  
development with  
technology skills?

How do we define  
technology integration?

How do we make teachers and administrators responsible for the inclusion of technology-enabled pedagogy?

What is the next step after the technology standards for instructional personnel (TSIP)?

## Goochland Specifics

- 5 schools plus a specialty education center for preschool and gifted elementary students
- all-Macintosh platform, OS X Panther
- wireless laptop carts for students, at least one fixed lab per school building
- PowerSchool SIS, Online Lesson Planner database
- Each teacher uses their own iBook G4 laptop

**Timeline**

## Early September

- Meet with each teacher individually
- 15-25 minute session during the school day
- Complete individual plan
- Cover expectations and forms

## September - January

- Assist teachers, as needed with integrated lessons
- Hold after-school workshops
- Communicate successes through faculty meetings and a technology newsletter

## End of First Semester

- Teachers submit the planning worksheet with a lesson plan to their principal.
- This lesson has integrated technology along the lines of one of the teacher's two goals.
- The worksheet documents how the technology was used, resources and software used, and what steps were required with technology for the lesson.


## February-June

- After-school classes continue
- Longer-term, multi-part workshops offered
- Encourage participation in EdTech
- Continued assistance with classroom- and lab-based lessons

# End of Year

- Teachers submit their second technology integration worksheet to their principal
- Each teacher meets with their principal and goes over the successes and/or failures of the plan
- Documentation is made and recorded

# Individual Technology Plan

**Gochland**  
COUNTY PUBLIC SCHOOLS

## Individual Technology Plan for Teachers

Sample	Joe
Last Name	First Name
GMS	Science 7
School	Grade - Subject Area
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Internet Access at Home?	

PowerPoint, e-mail, and web page creation

**Technology Strengths**

digital pictures and video

**Technology Interests**

**Self-Assessment**

Date Completed

Teacher Signature

Principal Signature

**LoTi**

2 Exploration - Tech tools supplement the existing instructional program or complement selected multimedia projects. Technology used as an extension activity or enrichment exercise.

LoTi Number

Build a digital picture library of our second nine-weeks field trip; students will use these to create a lab report of their findings in the field.

**Semester 1 Goal**

iPhoto Class

Goal 1 Means

Goal 1 Portfolio?  Yes  No

Develop a WebQuest for use in the computer lab over the period of 2 weeks on fossils and search out participation with the social-science teacher.

**Semester 2 Goal**

Computer lab assistant help

Goal 2 Means

Goal 2 Portfolio?  Yes  No

**Goals**



Tech Plans are suited to each teacher's strengths, interests, and experience



Tech Plans are created with consultation with an integration specialist

Teacher Tasks	Student Tasks	Parent/Community Tasks									
What do I need to do to ensure the lesson goes smoothly? _____ _____ Select technology resources _____ Create an assessment rubric and activity log _____ Provide parents with Internet tips _____	Formulate individual and team questions to be answered _____ Rotate leadership responsibilities within learning team. _____ Monitor individual and team progress using assessment rubric and activity log. _____ Compile PowerPoint report recommending scientific solutions: create scenario in MediaBlender. _____	How can I get parents involved? _____ Participation in science fair _____ Check teacher website for homework tips throughout project. _____									
<b>Resources Selected</b> Websites, software, and supplemental books and films. _____ _____ _____	<b>SOL(s)</b> <table border="1"> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> <tr><td> </td><td> </td><td> </td></tr> </table>										<b>Required Hardware/Access</b> Document the time required for access: number of computers, peripherals, LCD projector, auxiliary speakers, digital cameras, etc. _____
	<b>Instructional Mode</b> How specifically will children be learning through this activity? Role-playing as an assigned scientific professional on a collaborative team... _____										

## Benefits

- Documentation records activity, responsibility lies with teacher to achieve their set goal
- Goals are kept within a realistic scope
- Goals are hand-tailored for each teacher's level of experience, subject area, and inexperience with technology
- Classes, workshops, and individuals are identified early-on to help teachers achieve goals

## (Specific) Drawbacks

- Forms, documentation take time and resources
- Individual meetings require manpower
- Consequences of avoiding goals and integration rests with individual principals
- Limited manpower to assist every teacher who may need it

## Assumptions We Make...

- Some teachers naturally like new technology and aren't afraid to use (or even try) it
- Some teachers see new technology and automatically assume its too difficult to manage, integrate with their current repertoire of pedagogy, or simply have no interest in the computer

- Some teachers seek-out new software, applications, and usage on their own.
- Some teachers leave their laptops at work, in a desk, or in a filing cabinet.

- Teachers with Internet access at home tend to be more daring and open-minded to new applications of computer technology in their classroom.
- Teachers without Internet access at home probably don't value the use of online resources, websites, and research.

- Goals set by some teachers are mere starting points for lessons and deeper technical understanding.
- Goals set by others are the lone incentive to try anything to do with technology, at all.

- Principals who use technology, and set expectations and incentives, are better models and leaders for classrooms where true technology integration takes place.
- The “burden” of technology integration is avoided, like all burdens, when it is not modeled, encouraged, or supported.

LoTI

Integration Requirements



- Integration takes place slowly; migration from one LoTI level to the next is a multi-year process.
- Personalized goals for each individual work best.
- Tech Integration requires changes in teaching, learning, and pedagogy.

How do we address the changes in teaching and student learning required?

## Changes in Pedagogy

- Staff Development Training
- Lesson Plan Development
- Comfort Levels with Technology
- Constructivist, Project-Based Approaches
- Mentoring, Coaching, Exposure

## Resources

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Visit our website for resources related to this topic, including our forms.



<http://www.glnv.k12.va.us/resources.shtml>